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Generalsekretariat des EAD	5
Dienst des stellvertretenden Generalsekretärs für wirtschaftliche und globale Fragen	8
Stellvertretender Generalsekretär für politische Angelegenheiten	12
Dienst des stellvertretenden Generalsekretärs für GSVP und Krisenreaktion	15
DG RM — Generaldirektion Haushalt und Verwaltung	18
Principle Adviser on strategic issues	22
Principal Adviser	23
DG EUMS — Militärstab der Europäischen Union	23
EU Delegationen und Büros	25

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Frau Immaculada ROCA I CORTES

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Crisis Coordination

Herr Matyas SZILVASI

Sektorleiter
To contribute to the development and delivery of timely, solid and accountable EU responses to crises in countries outside the EU. In particular, dealing with prevention, preparedness and response to crises as well as with the follow-up in co-ordination with EU Member States and international actors. Head of the Crisis Coordination Sector under the Director of the EEAS Crisis Response Centre.
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Büro des Generalsekretärs

Herr Massimo SANTORO

Head of Task Force (Acting) (English translation)
To lead and manage the Division and the SG Office, by defining the expected results and ensuring that staff deliver the work required to implement the Division's work programme in the context of SG's mission and objectives. To include supporting the High Representative (HR/VP), EEAS Secretary-General and EEAS Senior Management in achieving policy priorities through ensuring effective and efficient coordination, both EEAS internal and at the interinstitutional level (COMM, Council, GSC).
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Herr Georgios KRITIKOS

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Konsularangelegenheiten

Frau Anne MARCHAL

Referatsleiter
To lead and manage the Consular Affairs Division by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential.
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Koordinierung der Politik

Herr Massimo SANTORO

Head of Policy Coordination and Head of SG Office (English translation)
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Crisis Preparedness and Response

Herr Gavin EVANS

Sektorleiter
Within the Consular Affairs Division, part of the EEAS Crisis Response Centre, lead and oversee the activities of the Crisis Preparedness and Response Sector, ensuring the implementation of the Division's objectives and priorities in terms of consular preparedness and response.
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Sicherheit außerhalb der Zentrale

Frau Immaculada ROCA I CORTES

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Relations with the Council and Member States

Herr Joachim KNOTT

Head of Sector — Council team (English translation)
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Inspection Service

Herr Tom VENS

Referatsleiter

To assist the Secretary General to fulfil the requirements of the Lisbon Treaty Art. 5(5), namely "The operation of each Delegation shall be periodically evaluated by the Executive Secretary General". To lead and manage the Division, to plan and coordinate the inspection missions to EU Delegations, to ensure the quality of inspection reports.

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Interne Prüfung

Frau Claudia SALUSTRI

Referatsleiter

To lead and manage an independent internal audit Division, providing auditing and consulting services as well as ex-post controls, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the directorate's mission and objectives, while enabling the staff to develop their potential.

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SG GENDER AND DIVERSITY

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Dir LD — Legal Department

Herr Frank HOFFMEISTER

Direktor

-

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EU External Relations Law and Public International Law

Herr Stephan MARQUARDT

Referatsleiter

To lead and manage the work of the Legal Affairs Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the EEAS mission and objectives, while enabling the staff to develop their potential.

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Planning, reporting and compliance

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Mediator

Herr Loic LALLEMAND ZELLER

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To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Mediation Service's mission and objectives, while enabling the staff to develop their potential.

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Administrative Law and EU Civil Service Law

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Dir STRAT — Strategic Communication and Foresight

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Direktorin

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Parlamentarische Angelegenheiten

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Referatsleiter

To lead and manage the Division, namely to ensure overall coordination of parliamentary affairs-related activities in the EEAS, as well as managing the interinstitutional relations. To provide professional support and political advice to the High Representative /Vice-President (HR/VP), including preparation of his parliamentary activities.

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Protokoll

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Global Communications and Public Diplomacy

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Global Communication and Campaigns

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Frau Ada Myriam SCANU

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Strategic Communication Regional Teams and Coordination of Task Forces

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Information Integrity and Countering Foreign Information Manipulation and Interference

Herr Lutz GUELLNER

Head of Information Integrity (English translation)

Overall management and direction of the Division

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Dienst des stellvertretenden Generalsekretärs für wirtschaftliche und globale Fragen

Global Agenda and Multilateral Relations

Frau Belen MARTINEZ CARBONELL
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Principal Adviser — External Aspects of Migration

Herr Luigi SORECA
Hauptberater
• To enhance further EEAS visibility on the ground, while reinforcing the role of EU Delegations on migration-related matters as relevant. • To maintain close contacts with relevant EU Member State authorities, in particular Foreign Ministries, while working closely with key third countries and international partners and organisations; • To reinforce at senior level EEAS cooperation with COM, Council, EP, EU Agencies and CSDP Missions.
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Multilaterale Beziehungen

Frau Eleftheria PERTZINIDOU
Referatsleiter
To formulate and implement policies and provide overall direction of the activities of the division, in particular as regards :
• The EU relationship and mutually beneficial cooperation with multilateral organisations and its contribution to strengthening the effectiveness of the UN, and the Council of Europe in responding to their mandates; • the coherence of EU action in these organisations in terms of its participation/ status, policy stance, policy dialogue, cooperation and visibility.
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Demokratie und Wahlbeobachtung

Herr Neal MAC CALL
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Herr Ellis MATHEWS
Referatsleiter
(1) To determine and formulate policies and provide overall direction of the activities of the division on the basis of the EEAS work programme and the EEAS VIB action plan; (2) to mainstream the human rights and democratisation policy inside the EEAS and with the other Institutions.
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Multilateral Human Rights

Frau Evelina SCHULZ
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To provide advice and support to the Head of Division in the areas of EU's human rights priorities and policies at multilateral fora. To coordinate multilateral human rights issues within the division and the sector. To prepare and draft policy activities, including preparatory documents. To analyse, coordinate, develop, implement and monitor EU external human rights policy in specific thematic areas as well as in a specific geographical region. To ensure effective and strategic planning of the sectors activities related to human rights relations at multilateral level.
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Dir GI.DMD — Global Issues

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Economic Issues and Global Health

Herr Oronzo CONSOLE

Referatsleiter

The Head of Division Global 2's overall purpose is to ensure that the EU's foreign policy is equipped to tackle a number of pressing global challenges, revolving around economic issues, energy, culture, climate and environment. The overriding objective is to improve the integration of these subjects — all of which link European values inextricably with European interests — into the EU's relations with countries, regions and multilateral bodies worldwide. Aiming to ensure maximum coherence between internal and external policies, and serving as a point of interface between the EEAS and Commission services, the Division's purpose is directly guided by the EU Global Strategy.

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Connectivity and Digital Transition

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Green Transition

Frau Anna STRZASKA

Referatsleiter

The Head of the Green Green Transition Division, GLOBAL GI 3, embedded in the Directorate for "Global Issues" has a broad mandate to lead and steer work on the external dimension of the EU Green Deal, with global scope. It has -as an overall purpose- to ensure that the EU foreign and security policy is equipped to tackle pressing global challenges related to green transition, including its geopolitical impact and relations with partners, in both bilateral and multilateral settings. The Head shall ensure that the Division fulfills its responsibilities as the focal point within the EEAS for policy making, guidance and information on the external dimension of the Green Deal notably on energy, climate and environment. As an overriding objective the Head shall constantly improve the integration of these aspects into the EU's relations with countries, regions and multilateral bodies worldwide.

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Migration und menschliche Sicherheit

Frau Mercedes GARCIA PEREZ

Referatsleiter

To determine, formulate and coordinate policies and provide overall direction to the Unit in charge of Economic Analysis, on the basis of the DG RELEX work programme.

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Financing Instruments and International Cooperation

Herr Michele CERVONE

Referatsleiter

The Head of Financing Instruments and International Cooperation (GI.5) supports HRVP supports in his double mandate (and as chair of the FAC/DEV), and — with regard to multiannual programming of NDICI-Global Europe- the Commissioners responsible for the neighbourhood and non-neighbourhood region. He leads and manages GLOBAL GI 5 and aims to ensure that EU international policy and cooperation is an integral part of EU external action including the Team Europe approach and coordinates within EEAS external financing instruments and programming including the NDICI — Global Europe instrument and budgetary issues. He acts as interface with Member States, the Council and relevant services of the European Commission (especially INTPA, NEAR, FPI, ECHO, SG and BUDG) and coordinates with the relevant Commission services the multi-annual programming of EU external financing assistance and related-budgetary issues (Heading 6). He also provides support and coordinates within EEAS the institutional engagement on the key financing modalities for external assistance including EFSD+ and budget support and acts as EEAS focal point of the humanitarian-development-peace nexus approach in fragile and conflict-affected countries. He coordinates the EU geopolitical response and global action relevant to the developing world and "global South", in particularly the reform and engagement with the IFIs and multilateral development banks, Global food security, the SDGs and engagement in fragile and estranged contexts. He provides operational support to Global Gateway and Economic Investment Plans. GI5 works closely with Member States and the European Parliament, as well as with international organisations (in particular UN and IFIs), academia, think tanks and civil society organisations.

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Afrika

Frau Rita LARANJINHA

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Herr Jonas JONSSON

(Acting) — Deputy Managing Director (English translation)

To provide overall strategic orientation and management of the Directorate, with specific responsibilities for the whole of the African Region, within the framework set by the mission statement and annual work programme of the Department. The Director has a particular role in the oversight of the management and performance of the Delegations in the region for which he is responsible. The Directorate operates under direct supervision of the Managing Director.

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Gesamtafrikanische Fragen

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Herr Nicola BELLOMO

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Südliches Afrika und Indischer Ozean

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Frau Luisa RAGHER

Referatsleiter

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Herr Richard YOUNG

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Horn von Afrika, östliches Afrika

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Amerika**Herr Brian GLYNN**

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Support HRVP in implementing EU's foreign policy in the Americas region in coordination with EU Delegations, other EU institutions and EU Member States, as well as overall political and strategic orientation. Responsible for directorate's administrative, human resource and budgetary management including oversight of all EU Delegations in its region.

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Herr Tomas REYES ORTEGA

Chair of Working Group — Latin America, Caribbean (COLAC) and Trans-Atlantic Relations (COTRA) (English translation)

Prepare the agenda of the Working Groups (COLAC and COTRA), in close cooperation with the EEAS, the Commission, the Council and the Member States. Conduct the meetings of the Working Groups, in accordance with the rules of procedure of the Council and ensure the appropriate follow-up of the issues discussed.

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Dir DMD — Deputy Managing Director**Herr Pelayo CASTRO**

Deputy Managing Director — Americas (English translation)

To provide overall strategic orientation and management of the Directorate, within the framework set by the Directorate's-General (or Department) mission statement and annual work programme. The Directorate operates under the direct supervision of the Managing Director.

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Regionale Angelegenheiten**Frau Claudia GINTERSDORFER**

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work programme in the context of the Americas Directorate, mission and objectives, while enabling the staff to develop their potential.

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Frau Heike SCHNEIDER

Deputy Head of Division (English translation)

To assist and replace the Head of Division (HoD) in leading and managing the division. This includes ensuring its staff delivers the work required to implement the directorate's work program in an effective way, while enabling the jobholders to develop their potential in order to support in the mission and priorities of the Division.

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Mexiko, Mittelamerika und Karibik**Herr Jonathan HATWELL**

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work programme in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential.

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Dir DPD — Support to the Political and Security Committee

Frau Delphine PRONK

Direktorin
Support the HRVP in the running, defining and implementation of an effective foreign policy of the EU, both a regards CFSP & CSDP. Sets the agenda and Chairs the Political and Security Committee
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Africa, Asia, Americas and Global Affairs

Herr Fabio CANNIZZARO

Sektorleiter
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Europe and MENA

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Iran

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Asien und Pazifik

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Frau Paola PAMPALONI

Direktorin
To provide overall strategic orientation and management of RELEX.H, with specific responsibilities for Asia (except Japan and Korea), within the framework set by the Directorate's-General mission statement and annual work programme. The Directorate operates under the direct supervision of the Director-General / Deputy Director-General
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Regional Affairs and Indo-Pacific

Rond Point Robert Schuman 9A / Robert Schumanplein 9A
1046 Bruxelles / Brussel
BELGIEN

Herr Ioannis ARGYROPOULOS

Referatsleiter
To determine and formulate policies and provide overall direction of the activities within the unit in charge of relation to India, Nepal and Bhutan on the basis of the work program of the directorate general
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Afghanistan und Pakistan

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BELGIEN

Frau Deren DERYA

Referatsleiter
To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the "Entity"'s mission and objectives, while enabling the staff to develop their potential.
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Südostasien

Frau Leila FERNANDEZ STEMBRIDGE

Referatsleiter
To determine and formulate policies and provide overall direction of the activities of the unit in charge of relations with ASEAN, Brunei Darussalam, Cambodia, East Timor, Indonesia, Laos, Malaysia, Myanmar(Burma), Philippines, Singapore, Thailand and Vietnam within the framework of the work programme of the Directorate General.
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China, Hongkong, Macau, Taiwan und Mongolei

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BELGIEN

Herr Dominic PORTER

Referatsleiter
To determine and formulate policies and provide overall direction of the activities within the unit in charge of relations with China, Hong Kong, Macau, Taiwan and Mongolia on the basis of the work programme of the directorate general.
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Japan, Korea, Australien, Neuseeland und Pazifik

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BELGIEN

Herr Thomas FRELLESEN

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Department's mission and objectives, while enabling the staff to develop their potential.

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South Asia

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BELGIEN

Frau Rensje TEERINK

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Europa

Frau Angelina EICHHORST

Managing Director (English translation)

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Dir DMD — Stellvertretender geschäftsführender Direktor

Herr Marko MAKOVEC

Direktor

To provide overall strategic orientation and management of the Directorate, within the framework set by the Directorate's-General (or Department) mission statement and annual work programme. The Directorate operates under the direct supervision of the Director-General / Managing Director.
Marko.MAKOVEC@eeas.europa.eu
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Western Europe / Arctic / Regional

Frau Clara GANSLANDT

Referatsleiter

To lead and manage the Division by defining the expected results and ensuring the staff delivers the work required to implement the Division's work programme, while enabling the staff to develop their potential. To determine and formulate policies.

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South-East Europe / Western Balkans

Herr Ivo SCHUTTE

Head of Division (Acting) (English translation)

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of Directorate's mission and objectives, while enabling the staff to develop their potential.

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Turkey / Eastmed

Frau Baiba ALEKSEJUKA-TAVARESA

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential.

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Vereinigtes Königreich

Frau Maike TRIBBELS

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Herr Fabio DELLA PIAZZA

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Osteuropa und Zentralasien

Herr Michael SIEBERT

Managing Director — for Eastern Europe, Russia, Central Asia, regional cooperation and OSCE (English translation)

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Tel. +32 2584-2424

Frau Ciara O'BRIEN

Chair of Working Group — Eastern Europe and Central Asia (COEST) and Council of Europe and OSCE (COSCE) (English translation)

Prepare the agenda of the Working Groups (COEST and COSCE), in close cooperation with the EEAS, the Commission, the Council and Member States. Conduct the meetings of the Working Groups, in accordance with the rules of procedure of the Council and ensure the appropriate follow-up of the issues discussed.

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Dir EER — Eastern Europe and Russia

Frau Audrone PERKAUSKIENE

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Ukraine

Frau Petra GOMBALOVA

KYSLINGEROVA

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of Directorate's mission and objectives, while enabling the staff to develop their potential.

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Russland

Frau Audrone PERKAUSKIENE

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Frau Ulla HAKANEN

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Sektorales Engagement (einschließlich Sanktionen; Förderung direkter Kontakte)

Herr Luca BIANCONI

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Georgien, Moldawien, Armenien, Aserbaidzhan, Weißrussland

Frau Dorota DLOUCHY-SULIGA

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of Directorate's mission and objectives, while enabling the staff to develop their potential.

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Dir CARO — Central Asia, Regional Cooperation and OSCE

Herr Luc Pierre DEVIGNE

Deputy Managing Director (English translation)

To provide overall strategic orientation and management of the Directorate, within the framework set by the Directorate's-General (or Department) mission statement and annual work programme. The Directorate operates under the direct supervision of the Director-General / Managing Director.

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Östliche Partnerschaft, regionale Zusammenarbeit und OSZE

Herr Eduard AUER

Referatsleiter

To lead and manage the Division by defining the expected results and ensuring the staff delivers the work required to implement the Division's work programme in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential.

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Zentralasien

Herr Dietmar KRISLER

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Central Asia mission and objectives, while enabling the staff to develop their potential.

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Mittlerer Osten und Nordafrika

Frau Helene LE GAL

Managing Director (English translation)

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Dir DMD — Stellvertretender geschäftsführender Direktor

Frau Rosamaria GILI

Direktorin

To provide overall strategic orientation and management of Directorate IV A, with specific responsibilities for North Africa, the Middle East, Arabian Peninsula, Iran and Iraq, within the framework set by the Managing Department's mission statement and annual work programme. The Directorate operates under the direct supervision of the Managing Director

Rosamaria.GILI@eeas.europa.eu
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Europäische Nachbarschaftspolitik

Frau Birgit LOESER

Referatsleiter

Develop the concept of the European Neighbourhood Policy and the instruments used in its implementation. Ensure a regular reporting on the ENP and the provision of timely information on all aspects of the policy. Coordinate the programming of the European Neighbourhood and Partnership Instrument and contacts with International Financial Institutions and other donors.

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Mittlerer Osten — Israelisch besetzte palästinensische Gebiete und Friedensprozess im Nahen Osten

Herr Michael MANN

Referatsleiter

To lead and manage Division A2, by defining the expected results and ensuring its staff delivers the work required to implement the unit's work program in the context of the DG's and directorate's mission and objectives, while enabling the staff to develop their potential.

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Maghreb

Herr Colin STEINBACH

Referatsleiter

Déterminer et mettre au point les politiques à mener pour les pays du Maghreb (Maroc, Algérie, Tunisie, Libye) dans le contexte de la Politique Européenne de Voisinage et de l'Union pour la Méditerranée et indiquer la direction générale à suivre pour la mise en oeuvre des activités au sein de l'unité MAGHREB sur la base du programme de travail du SEAE.

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Arabische Halbinsel und Irak

Frau Anna-

Maria PANAGIOTAKOPOULOU

Referatsleiter

Determine and formulate policies and provide overall direction of the division on the basis of the work programmes of EEAS and MD IV.

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Mittlerer Osten — Ägypten, Syrien, Libanon und Jordanien

Herr Alessio CAPPELLANI

Referatsleiter

Determine and formulate policies and provide overall direction of the division on the basis of the work programmes of EEAS and MD IV.

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Dienst des stellvertretenden Generalsekretärs für GSVP und Krisenreaktion

Herr Charles FRIES
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Common Security and Defence Policy

Frau Benedikta VON SEHERR-THOSS
Managing Director (English translation)
To provide overall strategic orientation and management of the Department within the framework set by the Deputy Secretary-General or the Secretary General mission statement and annual work programme.
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Tel. +32 2584-3820

Frau Ivana RADOVA
Chair of the Politico-Military Group (PMG) (English translation)
Support the Managing Director and the Chair of the Political and Security Committee in policy development concerning the implementation of security and defence aspects of the Global Strategy, CSDP military missions and operations, defence capability development and partnerships (incl EU-NATO) and CSDP training.
Tel. +32 2584-2013

Herr Gábor TÓTHI
Chair of the Committee for Civilian Aspects of Crisis management (CIVCOM) (English translation)
Support the Managing Director and the Chair of the Political and Security Committee on all aspects related to civilian crisis management and conflict prevention and ensures that the Committee's views are taken into account in relevant EEAS policy formulation.
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Europäisches Sicherheits- und Verteidigungskolleg

Herr Holger OSTERRIEDER
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Dir PCM — Peace, Partnerships and Crisis Management

Herr Cosmin DOBRAN
Direktor
To provide overall strategic orientation and management of the Directorate, within the framework set by the Directorate's-General (or Department) mission statement and annual work programme. The Directorate operates under the direct supervision of the Director-General / Managing Director.
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Tel. +32 2584-2889

Integrated Approach for Peace and Security

Frau Katariina LEINONEN
Referatsleiter
To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential.
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Frau Crista HUISMAN
Deputy Head of Division (English translation)
To assist and when required replace the Head of Division in leading and managing the division. This includes in particular ensuring its staff delivers the work required to implement the directorate's work program in an effective way, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Division.
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Integrated Approach Tools

Herr Peter LARSSON
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Integrated Approach Concepts

Herr Vasile ROTARU
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Evaluation and Knowledge Management

Frau Anna-Karin HAGGEBORG
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P3S Secretariat-SAHEL

Herr Philippe VAN AMERSFOORT
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Conflict prevention and mediation support

Herr Guillem RIUTORD SAMPOL
Referatsleiter
To lead and manage the Division by defining the expected results and ensuring its staff delivers the work required in the context of the Directorate's mission and objectives, while enabling staff to develop their potential.
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Herr Jean Baptiste VALMARY
Deputy Head of Division (English translation)
To assist and when required replace the Head of Division in leading and managing the division. This includes in particular ensuring its staff delivers the work required to implement the directorate's work program in an effective way, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Division.
Tel. +32 2584-3272

Conflict prevention

Frau Juliette LOBEL

Sektorleiter

To coordinate and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work programme related to Conflict prevention, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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BELGIEN
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Friedensmediation und Dialog

Herr Martin ALBANI

Sektorleiter

To coordinate and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work programme related to peace mediation, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

Martin.ALBANI@eeas.europa.eu
Tel. +32 2584-2531

Security and Defence Partnerships

Herr Panagiotis GIANNAKOULIAS

Security and Defence Partnerships
(English translation)

To coordinate and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work programme related to EU's security and defence partnerships with third states, international and regional organisations, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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Integrierte Strategische Planung für die GSVP und Stabilisierung

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BELGIEN

Herr Gil ROSTAIN

Referatsleiter

To lead and manage the Division by defining expected results and ensuring its staff delivers required output in the context of the Directorate's mission and objectives, while enabling staff to develop their full potential.

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Africa

Herr Arnaud MIGOUX

Sektorleiter

To lead and manage the resources and activities of the Africa Sector, ensuring that staff delivers the work required in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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Europa

Frau Kathleen VERSTREKEN

Sektorleiter

To lead and manage the resources and activities of the Europe Sector, ensuring that staff delivers the work required in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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MENA

Frau Ruth KAUFMANN-BUEHLER

Sektorleiter

To lead and manage the resources and activities of the MENA Sector, ensuring that staff delivers the work required in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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Dir SECDEFPOL — Security and Defence Policy

Frau Joanneke BALFOORT

Direktorin

To provide overall strategic orientation and management of the Directorate, within the framework set by the Directorate's General (or Department) mission statement and annual work programme.

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Strategy, Coordination and Policy

Herr Stijn MOLS

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work program in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential.

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Verteidigungsministerium

Frau Mariya DELLEVSKA

Sektorleiter

Lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in this area, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector in the area of Common Security and Defence Policy and Defence Cooperation.

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Civilian CSDP

Frau Anna PANCZOCHA

Sektorleiter

To lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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Hybrid Threats & Cyber

Frau Manon LE BLANC

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Hybrid Threats

Herr Mindaugas LASAS

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Terrorismusbekämpfung

Frau Nadia COSTANTINI

Special Envoy for Counter-Terrorism / Head of Division (English translation)

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work programme in the context of the Directorate's mission and objectives, while enabling the staff to develop their potential. To formulate and implement policies and provide overall direction of the activities of the Division, in particular as regards: counterterrorism (CT) and counter-violent extremism (CVE) policy dialogue/cooperation with third countries as well as multilateral organisations, including the UN and the Global Counterterrorism Forum (GCTF) ensuring coherence of EU action in terms of policy stance, cooperation and visibility; support the network of CT Experts deployed in EU Delegations.

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Abrüstung, Nichtverbreitung und Waffenausfuhrkontrolle

Herr Stephan KLEMENT

Referatsleiter

- To formulate policies and provide overall direction of the activities within the unit on the basis of the work program — To ensure the working of the Working Group for Global Disarmament and Arms Control (CODUN) as Chair
Stephan.KLEMENT@eeas.europa.eu
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Herr Michał KARCZMARZ

Chair of the Council's Working Group on Conventional Arms Export (COARM) (English translation)

Coordinate European arms export control policies, based on the further convergence of the implementation of the relevant Common Position by Member States. Prepare the agenda of the Working Group on Conventional Arms Export (COARM), in close cooperation with the EEAS, the Commission, the Council and the Member States. Conduct the meetings of the Working Group, and ensure the appropriate follow-up of the issues discussed. Represent the EU externally in international fora regarding arms export control.
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Space

Frau Marjolijn VAN DEELEN

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Maritime Security

Frau Alison WESTON

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Maritime Security

Herr Giovanni CREMONINI

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Liaison Officer in The Hague

Herr Mika-Markus LEINONEN

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Civilian Planning and Conduct Capability

Herr Stefano TOMAT

Managing Director — Civilian Operations Commander (English translation)

To provide overall strategic orientation and management of the Managing Directorate, within the framework set by the Deputy Secretary-General or Secretary-General mission statement and annual work programme.
Stefano.TOMAT@eeas.europa.eu
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Dir DMD.CPCC — Deputy Managing Director

Frau Kirsi HENRIKSSON

Deputy Managing Director — Deputy Civilian Operations Commander (English translation)

To provide overall strategic orientation and management of the Managing Directorate, within the framework set by the Directorate's-General mission statement and annual work programme. The Managing Directorate operates under the direct supervision of the Managing Director.
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Coordination and Horizontal Affairs

Frau Mihaela MATEI

Referatsleiter

To lead and manage the Division in charge of Coordination and Horizontal Affairs by defining the expected results and ensuring its staff delivers the work required to implement the Division's work programme in the context of the entity's mission and objectives, while enabling the staff to develop their potential.
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Planning and Conduct of Operations

Herr Kai Holst ANDERSEN

Referatsleiter

Under the authority of the Civilian Operations Commander (CivOpCdr), the Head of Division is leading the operational division, providing the Civilian Operations Commander with the means to exercise command and control at strategic level over the Common Security and Defence Policy (CSDP) crisis management civilian missions.
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Europa

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BELGIEN

Herr Edoardo MANFREDINI

Sektorleiter

Under the authority of the Head of Conduct of Operations Division to lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support the mission and priorities of the Sector.
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Planning

Herr Marcin WYDRA

Sektorleiter

Under the authority of the Head of Conduct of Operations Division to lead and manage the resources and activities of the Planning Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support the mission and priorities of the Sector.
Marcin.WYDRA@eeas.europa.eu
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Personal der Missionen

Herr Mirco KREIBICH

Referatsleiter

To lead and manage the Missions Personnel Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's work programme in the context of the CPCC's (Civilian Planning and Conduct Capability) mission and objectives, while enabling the staff to develop their potential.
Mirco.KREIBICH@eeas.europa.eu
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Personalausstattung für Missionen

Frau Elisabetta BELLOCCHI

Sektorleiter

To lead and manage the resources of the Missions Staffing Policy Sector, ensuring that staff delivers the work required to implement the division's work programme in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the sector.
Elisabetta.BELLOCCHI@eeas.europa.eu
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Personalauswahl für Missionen

Herr Manuel ABADIA CUTILLAS

Sektorleiter

Under the direction of the Head of Division, the HR Officer will contribute to the planning and conduct of Civilian CSDP Missions in matters related to Human Resources
Manuel.ABADIA-CUTILLAS@eeas.europa.eu
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Operationelle Unterstützung der Missionen

Frau Esmeralda HERNANDEZ ARAGONES

Referatsleiter

To lead and manage the Division in charge of Missions Operational Support by defining the expected results and ensuring its staff delivers the work required to implement the Division's work programme in the context of the entity's mission and objectives, while enabling the staff to develop their potential.

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Security and Duty of Care

Herr Frank NEISSE

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DG RM — GENERALDIREKTION HAUSHALT UND VERWALTUNG

Frau Kristin DE PEYRON

Generaldirektorin

Responsible for the administrative, budgetary, infrastructure, IT and security management of the External Service both at Headquarters and in the Delegations' network (aside those responsibilities falling under the Crisis Response Centre). This includes oversight of all Directorates in the Directorate-General, as well as ensuring efficient cooperation between them and with the other Service's Departments and the Delegations.

Kristin.DE-PEYRON@eeas.europa.eu
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Management posts in Headquarters and EU Delegations

Frau Natasa BOSKOVIC

Sektorleiter

- Head of CCA Secretariat (Consultative Committee on Appointments) — Management of CCA (Selection and recruitment of Heads of Delegation and Senior Management)

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Tel. +32 2584-3316

Koordinierung

Herr Francesco CALEPRICO

Referatsleiter

Diriger et gérer la Division, en définissant les résultats attendus et en veillant à ce que son personnel fournisse le travail requis pour mettre en œuvre le programme de travail de la Division dans le cadre de la mission et des objectifs de la Direction, tout en permettant au personnel de développer son potentiel.

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EU Delegations and Crisis Management

Frau Francesca SALINAS

Head of Crisis management, Legal issues and Administrative Support Sector (English translation)

Responsible of the sector dealing with EU Delegation and crisis management
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Rechtliche Koordination und Ethik

Frau Ioanna POULI

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European Diplomatic Academy

Herr Fernando GENTILINI

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Dir BHR — Budget and Human Resources

Frau Elsa FENET

Direktorin

Provide the overall strategic orientation and management of the Directorate, within the framework set by the mission statement and the annual work program of the Directorate General. The Directorate operates under the direct supervision of the Director-General and manages all the staff of the EEAS (Headquarters and Delegations) as well the administrative budget.

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Budget and Posts Management

Herr David HALLONSTEN

Referatsleiter

Préparer le budget du SEAE, assurer sa bonne exécution, veiller à la clôture comptable.

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Haushalt

Herr Saverio CHINDEMI

Sektorleiter

To manage the Budget Sector of the division and to assist in the preparation, monitoring and management of the budget of the Institution.

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Post Management

Frau Valentina STYLIANOU

Sektorleiter

To coordinate and contribute to the activities of the teams dealing with post management in EEAS Headquarters and Delegations and the SYSPER Helpdesk.

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Accounting

Herr Nico HOMME

Acting head of sector (English translation)

To oversee the accounting activities of the EEAS and to assist the Head of Division with the organisation and planning of the Division

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Auswahl und Einstellung

Frau Claude VERON-REVILLE

Referatsleiter

- Overall coordination, direction and management of the Division

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AD und Abgeordnete Nationale Sachverständige

Frau Clementina OSTI

Sektorleiter

To lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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AST, Karriereende und Schulungsprogramme

Herr Bruno DUQUESNE

Sektorleiter

- Selection and recruitment of AST and AST/SC in HQ and Delegations — Interruption and end of career (resignation, retirement, leave on personal grounds, invalidity) for Officials and Temporary Agents

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Vertragsbedienstete

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Herr Vilmos HAMIKUS

Sektorleiter

- Head of "Contract Agents" sector — Coordination of the Sector and development of policies

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Abgeordnete Beamte

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Karriere, Fort- und Weiterbildung

Frau Ulrike HAUER

Referatsleiter

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Lernen und Entwicklung

Frau Simona SORA

Sektorleiter

To lead and manage the resources and activities of the Learning and Development Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector. To develop and implement the Learning and Development policy within the European External Action Service, for both HQ and Delegation staff.

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Karriere

Herr Falko WALDE

Sektorleiter

Management of the tasks and resources of the Career Sector in its implementation of the main EEAS career policies and procedures, i.e. appraisal, promotion/reclassification, probation and certification, while ensuring coordination with other EEAS entities and external actors.

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Local Agents

Herr Pierre Luan NGUYEN

Referatsleiter

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Local Agent Management — Team 1

Herr Pierre Luan NGUYEN

Acting head of sector (English translation)

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Local Agent Management — Team 2

Herr Michael MANSSON

Sektorleiter

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Unterstützung der Delegationen

Herr Wolfram VETTER

Deputy to the Director — Head of Division (English translation)

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Dir SCS — Security and Corporate Services

Herr Francesco FINI

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Information and Document Management

Frau Paola CASINI

Referatsleiter

To lead and manage the Division, by defining the expected results and ensuring its staff delivers the work required to implement the Division's mission and objectives in the context of the Department's work program, while enabling the staff to develop their potential.

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Öffentliches Auftragswesen, Verträge und Finanzen

Herr Pasqualino BATTISTA

Referatsleiter

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Finanzen

Frau Adeline RITTELMEYER

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Verträge

Frau Katharina ROITHNER

Sektorleiter

To lead and manage the resources and activities of the Sector, ensuring that staff delivers the work required to implement the work program in the assigned areas, while enabling the jobholders to develop their potential in order to support in the most effective manner the mission and priorities of the Sector.

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Sicherheit in der Zentrale und EAD-Sicherheitspolitik

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Herr Khaldoun SINNO

Referatsleiter

To lead and manage the Division in charge to protect EEAS Staff, visitors, premises and physical assets in Brussels and classified information relevant to the EEAS by ensuring that the appropriate security measures and procedures are put in place.

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Kommunikationssicherheit

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BELGIEN

Herr Roeland LACROIX

Referatsleiter

Diriger et gérer la division en définissant les résultats escomptés et en veillant à ce que son personnel accomplisse le travail nécessaire à la mise en œuvre du programme de travail de la division dans le contexte de la mission et des objectifs du directeur, tout en permettant au personnel de développer son potentiel.

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Programme und Projekte

Herr Francisco DA COSTA CABRAL

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Operationen

Herr Zoltan GIDALY

Sektorleiter

Coordinate the Operations Sector. Support to classified systems and encryption edvices and related systems. Coordination of contractual issues.

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Central Registry and COMCEN

Herr Margers DRAZNIIEKS

Sektorleiter

Ensuring the management of two teams (COMCEN and EEAS Registry) and a number of EUCI aspects.

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Digitale Lösungen

Herr Herman BRAND

Referatsleiter

Assurer un niveau d'équipement informatique de qualité pour le SEAE.

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Sicherheit

Herr Zsolt KUN-SZABO

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ICT Security and administrative activities

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Dienstleistungen

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Real Estate, Safety and Greening

Herr Francesco FINI

Referatsleiter

To lead and manage the Division by defining the expected results and implementing the Division's work programme in the context of DG RM and the Directorate's mission and objectives, through the optimal use of the available resources while enabling the staff to develop their potential. Overall coordination, management and representation of the Division. Relations with internal and external stakeholders. Coordination of the eleven teams of the Division.

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Real Estate Policy and Strategy

Herr Tanel PUETSEP

Sektorleiter

Assist the Head of Division in its tasks of coordination of the sectors for the achievement of the division's mandate. Propose and implement policies in terms of the activities of the section "Building policy". Conduct reflexions on institutional development and the EEAS.

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Real Estate Operations Delegations

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Real Estate Operations HQ

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Housing and Residences

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Principle Adviser on strategic issues

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Principal Adviser

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Horizontale Koordinierung

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Dir MPCC — Command Group

Herr Werner ALBL

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Support Division

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Plans Division

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Herr Panagiotis FROUSSOS

Synchronisierung

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Dir A — Konzeption und Fähigkeiten

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Konzeption

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Fähigkeiten der Streitkräfte

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Übungen, Ausbildung und Analyse

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Dir B — Nachrichtenwesen

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Nachrichtenwesen — Grundsatzfragen

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Unterstützung durch das Nachrichtenwesen

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Herr Margaritis SEIRINAKIS

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Dir C — Operationen**Herr Jean Philippe LEROUX**

Direktor

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**Foresight Assessment
Analysis and Planning****Herr Felix HANSEN**

Referatsleiter

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Strategic Analysis**Herr Francesco CALDAROLA**

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**Current Engagement and
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Herr Hans HUYGENS

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**Dir EU-INTCEN —
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Informationsgewinnung
und -analyse****Nachrichtendienstliche
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Coordination Division**Herr Ioannis AGRODIMOS**

Referatsleiter

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Dir D — Logistik**Frau Katrien D'HERT**

Direktorin

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**Logistik —
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Herr Alexander LASSALLE

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**Verwaltungs- und
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**Informations- und
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**Sicherheitsrichtlinien
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Herr Dario MALNAR

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Delegation in Albanien

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Delegation in Angola

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Delegation in Argentinien

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Delegation in Armenien

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Delegation in Australien

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Delegation in Aserbaidtschan

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Delegation in Bangladesch

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BANGLADESCH

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Herr Charles WHITELEY

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Delegation in Barbados, den ostkaribischen Staaten, bei der OECS und bei der CARICOM/beim CARIFORUM

Frau Malgorzata WASILEWSKA

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Delegation in Belarus

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Delegation in Benin

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BENIN

Frau Sylvia HARTLEIF

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001. Politik, Presse und Information

Herr Remy FAURE

Head of the Political, Press and Information Section — Chef de la Section Politique, Presse et Information (English translation)
Fonctionnaire chargé, sous l'autorité du Chef de Délégation, du suivi de la situation du Bénin et au niveau de la sous-région. Appui au Chef de Délégation dans les activités en matière de PESC. Suivi de la dimension Politique de l'Accord de Cotonou Contribution à la préparation des rapports politiques du Chef de Délégation Etablissement et maintien des contacts avec les acteurs politiques appropriés Relations et informations publiques dans les domaines politiques de la Délégation Organisation, tenue et sécurisation des dossiers politiques classifiés de la Délégation Gestion générale de la Section Politique, presse et Information Exercer les fonctions de Chargé d'Affaires a. i. en l'absence du Chef de Délégation et à sa demande Entretien des liens étroits avec les représentants des Etats Membres de l'Union européenne accrédités au Bénin
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Delegation in Bolivien

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Herr Michael DOCZY

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Delegation in Bosnien und Herzegowina

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BOSNIEN UND HERZEGOWINA

Herr Johann SATTLER

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Herr Adebayo BABAJIDE

Deputy Head of Delegation (English translation)
Under the authority of the Head of Delegation to represent the European Union (EC and EEAS) in Bosnia and Herzegovina in accordance with the mandate given by Headquarters and the Internal Control Standards To replace the Head of delegation in his/her absence and assure the good function of the Delegation
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Gaborone

Frau Petra PEREYRA

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Delegation in Brasilien

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Delegation in Burkina Faso

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Delegation in Myanmar/ Birma

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Delegation in Kap Verde

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Delegation in der Republik Zentralafrika

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ZENTRALAFRIKANISCHE REPUBLIK

Herr Douglas Darius CARPENTER

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Delegation im Tschad

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Delegation in China

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003. Other EU Policies 1

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Delegation in Kongo

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KONGO

Herr Giacomo DURAZZO

Head of Delegation (English translation)
Chef de déléation en République du Congo (Brazzaville). Connaissances approfondies des politiques communautaires et du fonctionnement de l'Union (aspects économiques et politiques, relations extérieures). Aptitude à diriger une équipe dans un environnement socio-culturel différent. Expérience appropriée à la fonction.
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Delegation in der Demokratischen Republik Kongo

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Delegation in der Dominikanischen Republik

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DOMINIKANISCHE REPUBLIK

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Delegation in Ecuador

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Delegation in Ägypten

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Delegation in El Salvador

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Delegation in Eritrea

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Represent the EC in the State of Eritrea and general management of the Delegation. Management of the human and financial resources of the Delegation. Elaborate new and maintain existing contacts with Eritrean authorities, Member States and other Embassies, NGOs. Regularly reporting on political, economic (inclusive trade) and development matters. Present the EC's position to the Eritrean authorities, the Member States and other Embassies and International Organisations (UNMEE and UN development related organisations), the NGO Community. Participate in negotiations and meetings. Manage the Commission's aid programme in conformity with the rules. Encourage EC participation and give guidance to organisation of EU culture event (e.g. culture or film week). Promote the image of the EC and its policies and represent the EC and organise official events.
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Frau Dessislava CHOUMELOVA

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Delegation für den Pazifik

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Delegation in Georgien

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Delegation in Äthiopien

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Herr Roland KOBIA

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As Head of Delegation, to represent the Commission in Ethiopia in order to promote the interests of the EU and to improve relations between the EU and Ethiopia, in accordance with the mandate given by Headquarters. The job-holder maintained his functions as Head of Operations sub-delegated authorizing officer for EDF in addition to being the sub-delegated authorizing officer for financial administration of the Delegation.
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Delegation in Island

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Delegation in Ghana

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Delegation in Guinea-Bissau

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GUINEA-BISSAU

Herr Artis BERTULIS

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To represent the EEAS/Commission in Guinea-Bissau in accordance with the mandate given by Headquarters and the Internal Control Standards
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Delegation in Guyana, für Suriname und mit Zuständigkeit für Aruba, Bonaire, Curaçao, Saba, St. Barthélemy, St. Eustatius und St. Martin

Herr Rene VAN NES

Head of Delegation (English translation)
During my mandate, I will carry into effect all the new consequences, commitments and roles of the European External Action Service resulting from the Lisbon Treaty. It pays for all the constituencies I am responsible for, that means Guyana, Suriname, Trinidad and Tobago, Aruba, Bonaire, Curacao, Saba, Sint Eustatius, Sint Maarten and CARICOM. On the diplomatic level I will implement the shift of the European external doing from almost exclusive development cooperation activities to much more balanced three pillars based actions: political, trade and development cooperation. I will improve the PR of the European external action in the constituencies and amongst the EU Member States, I will improve their perception, when it comes to the meaningfulness of it. I will help to boost European trade with the constituencies and I will guard the effectiveness and accountability of implementation of the development cooperation programmes. A separated challenge will be the programming of the 11 European Development Fund. On the regional note, I will pursue a real and substantial Caribbean integration. When it comes to the managerial challenges, I will encourage all the three Delegations' staff to identify themselves with the EU ideas, to be dedicated to the service and I will improve the working atmosphere in the sense of team building. I will, indeed, represent the European Union in Guyana, Suriname, Trinidad and Tobago, Aruba, Bonaire, Curacao, Saba, Sint Eustatius, Sint Maarten and Caricom/Cariforum in accordance with the mandate given to me by the Headquarters.

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Delegation in Haiti

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Delegation in Honduras

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Delegation in Japan

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Delegation in Jordanien

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Büro im Kosovo

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Frau Eva PALATOVA

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To deputise and represent the HoO/EUSR as required. To assist the HoO/EUSR in defining the strategy and policies of EU in Kosovo. To coordinate and manage the EUOK and EUSR sections ensuring coordinated and coherent advice for the HoO/EUSR, her/his decision-making, outreach and reporting. To ensure all EUOK and EUSR office activities are consistently planned, supported and executed in a qualitative manner. To organise the regular senior management team meetings, all staff meetings, thematic progress report meetings, periodic EUSR mandate implementation meetings. To assist the HoO/EUSR in human resources management, including on appraisal / goal setting, recruitment and induction of new staff.
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Delegation in Côte d'Ivoire

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002. Handel**Herr Christophe BESSE**

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Delegation in Kirgisistan

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Delegation in Moldawien

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Delegation in Laos

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Delegation in Kuwait

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Delegation in Kenia

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Herr Ondrej SIMEK

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001. Politik, Presse und Information**Herr Thomas VON HANDEL**

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Delegation in Lesotho

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Frau Paola AMADEI

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Delegation im Libanon

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Frau Sandra DE WAELE

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**001. Political, press and
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Delegation in Malaysia

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Herr Hiddo HOUBEN

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**Delegation bei den
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1. Assist the Head of Delegation in ensuring a sound management of the Delegation 2. As permanent Representative to the OSCE, support the HR/VP and the Commission in Fulfilling their mandate, represent the EU to the OSCE, contribute to the coordination between the different areas of the Union's External Action, pursues EU policies in the OSCE, promote visibility of the EU in the OSCE, conduct regular dialogue, coordinate with Member States representative to the OSCE.

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Herr Javier NINO PEREZ

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Delegation in Venezuela

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Frau Antonia CALVO PUERTA

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Allgemeiner Index der Namen

A

ABADIA CUTILLAS, Manuel, 17
ABADIE, Cecile, 28
ADRIAEN, Charlotte, 37
AFHELDT, Katja, 27
AGOTHA, Anthony, 8
AGRODIMOS, Ioannis, 24
AGUIAR MACHADO, Joao, 35
ALBANI, Martin, 16
ALBL, Werner, 23
ALEKSEJUKA-TAVARESA, Baiba, 13
ALESSANDRI, Gianluca, 24
AMADEI, Paola, 30
ANDERSEN, Kai Holst, 17
ARGYROPOULOS, Ioannis, 12
ARISTI GAZTELUMENDI, Daniel, 26
ASKOLA, Erja, 28
AUER, Eduard, 14

B

BABAJIDE, Adebayo, 26
BAEV, Danail, 23
BAILLY, Olivier, 8
BAJADA, Ruth, 10
BALFOORT, Joanneke, 16
BATTISTA, Pasqualino, 20
BEAUME, Eric, 25
BELLOCCHI, Elisabetta, 17
BELLOMO, Nicola, 9
BELLOSI, Sabrina, 6
BENEDIKT, Oskar, 31
BENTO PAIS, Rosario, 25
BERGER, Christian, 27
BERGER, Lucie, 35
BERIZZI, Paolo, 35
BERLANGA MARTINEZ, Nicolas, 27
BERTRAND, Gilles, 27
BERTULIS, Artis, 28
BESSE, Christophe, 30
BIANCONI, Luca, 13
BOONSTRA, Else, 31
BORRELL FONTELLES, Josep, 4
BOSKOVIC, Natasa, 18
BOU, Jean-Pierre, 26
BRAND, Herman, 20
BRILHANTE PEDROSA, Isabel, 27
BURGSMUELLER, Christian, 26

C

CALDAROLA, Francesco, 24
CALEPRICO, Francesco, 18
CALINOIU, Robert, 23
CALVO PUERTA, Antonia, 36
CALVO UYARRA, Belen, 33

CANNIZZARO, Fabio, 12
CAPPELLANI, Alessio, 14
CARPENTER, Douglas Darius, 27
CASINI, Paola, 20
CASTILLO FERNANDEZ, Maria, 30
CASTRO, Pelayo, 10
CAVENDISH, Peter, 34
CERVONE, Michele, 9
CHAIBI, Denis, 29
CHATAIGNER, Jean-Marc, 26
CHATZISAVAS, Pierre-Christophe, 30
CHINDEMI, Saverio, 19
CHOUMELOVA, Dessislava, 28
CIAN, Maurizio, 28
CONSOLE, Oronzo, 9
CORNARO, Marcus, 35
CORNELIS, Kurt, 27
COSTANTINI, Nadia, 16
CREMONINI, Giovanni, 17
CUARTERO LORENZO, Ignacio, 23

D

D'HERT, Katrien, 24
DA COSTA CABRAL, Francisco, 20
DALY, David, 34
DANESE, Gaia, 7
DE GRAAF, Gerard, 34
DE KNOOP, Michel, 31
DE LA GRANDVILLE, Nicolas, 32
DELATTRE BURGER, Isabelle, 31
DELLA PIAZZA, Fabio, 13
DELLEVSKA, Mariya, 16
DELPHIN, Herve, 29
DE PEYRON, Kristin, 18
DEPREZ, Nona, 31
DERYA, Deren, 12
DE SCHIETERE, Brice, 12
DEVIGNE, Luc Pierre, 13
DE WAELE, Sandra, 31
DI GRANDE, Salvatore, 24
DI MAURO, Francesca, 30
DI VITA, Gianmarco, 5,6
DLOUCHY-SULIGA, Dorota, 13
DOBBEN, Gert, 24
DOBRAN, Cosmin, 15
DOCZY, Michael, 26
DRAZNIKS, Margers, 20
DRIER DE LAFORTE, Arnaud, 23
DRIESMANS, Igor, 26
DUQUESNE, Bruno, 19
DURAZZO, Giacomo, 27

E

ECKERT, Thomas, 25

EICHHORST, Angelina, 13
ESCALONA PATUREL, Diego, 26
EVANS, Gavin, 5

F

FARNAUD, Christophe, 34
FAURE, Remy, 26
FENET, Elsa, 19
FERNANDEZ DE LA PUENTE, Concha, 7
FERNANDEZ STEMBRIDGE, Leila, 12
FIEDRICH, Marc, 35
FILORI, Jean-Christophe, 33
FINI, Francesco, 20,20
FONTANA, Andrea Matteo, 7
FRADIN, Jacques, 32
FRANCA, Salvador, 32
FRELLESEN, Thomas, 13
FRIES, Charles, 15
FRONTINI, Gaspar, 34
FROUSSOS, Panagiotis, 23

G

GABRIC, Melita, 26
GALHARAGUE, Roland, 32
GANSLANDT, Clara, 13
GARCIADEVIEDMA, Javier, 32
GARCIA GARRIDO, Diego, 23
GARCIA PEREZ, Mercedes, 9
GATTO, Stefano, 29
GEER, David, 31
GEIGER, Henriette, 30
GENTILINI, Fernando, 18
GEURTS, Charles-Michel, 27
GIANNAKOULIAS, Panagiotis, 16
GIAUFRET, Emanuele, 33
GIDALY, Zoltan, 20
GILL, Rosamaria, 14
GINTERSDORFER, Claudia, 10
GLYNN, Brian, 10
GNOCCHI, Thomas, 29
GOMBALOVA KYSLINGEROVA, Petra, 13
GONZATO, Silvio, 25
GRAU, Christine, 34
GRIJO, Carla, 27
GRIPPA, Gianluca, 28
GROSS, Philipp Oliver, 32
GRZEGORZEWSKI, Filip, 34
GUELLNER, Lutz, 7
GUERRIER, Julien, 36

H

HACHEZ, Daniel, 34
HAGEMANN, Katrin, 10

HAGGEBORG, Anna-Karin, 15
HAKANEN, Ulla, 13
HALLERGARD, Carl, 36
HALLONSTEN, David, 19
HAMIKUS, Vilmos, 19
HANNONEN, Marjut, 27
HANSEN, Felix, 24
HARTLEIF, Sylvia, 25
HATWELL, Jonathan, 10
HAUER, Ulrike, 19
HECKEL, Gerard, 20
HENRIKSSON, Kirsi, 17
HERCZYNSKI, Pawel, 28
HERNANDEZ ARAGONES, Esmeralda, 18
HINDERER, Adeline, 29
HOFFMEISTER, Frank, 6
HOMME, Nico, 19
HORVATH, Gabor, 23
HOUBEN, Hiddo, 35
HUISMAN, Crista, 15
HUYGENS, Hans, 24

I

ISOPI, Samuela, 33

J

JANKAUSKAS, Kestutis, 29
JASCHKE, Lothar, 33
JIMENEZ, Israel, 21
JOHANSSON, Karin, 33
JONES, Gwilym, 31
JONSSON, Jonas, 9,10
JOSEFSON, Marilyn, 30

K

KADAR, Luca Eszter, 6
KARAVOLAKIS, Georgios, 23
KARCZMARZ, Michał, 17
KAROBLIS, Raimundas, 34
KAUFMANN-BUEHLER, Ruth, 16
KIONKA, Riina, 32
KLEMENT, Stephan, 17
KNODT, Joachim, 5
KNUDSEN, Lotte, 35
KOBIA, Roland, 28
KOCH-DE BIOLLEY, Julia, 6
KOILOUKOS, Aris, 21
KOISTINEN, Anne, 30
KOKKINAKIS, Christina, 36
KOS, Vesna, 36
KOURI, Karim, 6
KRAMER, Sandra, 33
KREIBICH, Mirco, 17
KREJZA, Michal, 25
KRISLER, Dietmar, 14
KRITIKOS, Georgios, 5
KUHNERT, Stefan, 27
KUN-SZABO, Zsolt, 20
KVARNSTRÖM, Niclas, 12

L

LACROIX, Roeland, 20
LALLEMAND ZELLER, Loic, 6
LAMBRINIDIS, Stavros, 35
LARANJINHA, Rita, 9
LARSSON, Peter, 15
LASAS, Mindaugas, 16
LASSALLE, Alexander, 24

LE BLANC, Manon, 16
LE GAL, Helene, 14
LEHTINEN, Terhi, 23
LEINONEN, Katariina, 15
LEINONEN, Mika-Markus, 17
LEMPEREUR, Pierre-Louis, 27
LEROUX, Jean Philippe, 24
LLOMBART CUSSAC, Patricia, 33
LOBEL, Juliette, 16
LOESER, Birgit, 14
LORENZO, Veronique, 32

M

MAASIKAS, Matti, 22
MAC CALL, Neal, 8
MAGGIORE, Antonino, 31
MAIO-COLICHE, Aude, 6
MAKOVEC, Marko, 13
MALNAR, Dario, 24
MANFREDINI, Edoardo, 17
MANN, Michael, 14
MANNION, Nicole, 36
MANSSON, Michael, 20
MARAGOS, Vassilis, 25
MARCHAL, Anne, 5
MARCIULIONYTE, Ina, 30
MARGHERITA, Michelangelo, 34
MARQUARDT, Stephan, 6
MARTINEZ CARBONELL, Belen, 8
MARTINS, Ana Beatriz, 32
MATEI, Mihaela, 17
MATHERNOVA, Katarina, 35
MATHEWS, Ellis, 8
MATUSZ, Izabela, 32
MAVROMICHALIS, Petros, 33
MAZEIKS, Janis, 30
MELLADO, Diego, 6
MEREDITH, Lawrence, 32
MEYER-LANDRUT, Nikolaus, 34
MICHALKO, Peter, 25
MIGNOT, Gautier, 31
MIGOUX, Arnaud, 16
MOLS, Stijn, 16
MORA, Enrique, 12
MORENO, Carmen, 33
MOSCA, Riccardo, 36
MÜLLER, Manuel Alexander, 33
MUNUERA VINALS, Gabriel, 37

N

NASON, Joachime, 35
NEISSE, Frank, 18
NELIUPSIE, Jovita, 34
NGUYEN, Pierre Luan, 19,19
NICAISE, Axelle, 32
NINO PEREZ, Javier, 36
NOERLOV, Steen, 25
NORSIC, Ivana, 32
NUYENS, Michael, 24

O

O'BRIEN, Ciara, 13
O'HARA, Aidan, 34
OLKKONEN, Timo, 33
ORLANDO, Nicola, 31
OSTERRIEDER, Holger, 15
OSTI, Clementina, 19
OSTRAUSKAITE, Rasa, 36

P

PALATOVA, Eva, 30
PAMPALONI, Paola, 12
PAMPALONI, Corrado, 28
PANAGIOTAKOPOULOU, Anna-Maria, 14
PANCZOCHA, Anna, 16
PAQUET, Jean-Eric, 29
PAULSEN, Emil, 35
PEKSA, Beata, 34
PEREYRA, Petra, 26
PERKAUSKIENE, Audrone, 13,13
PERTZINIDOU, Eleftheria, 8
PEUMERY, Stephane, 24
PEYKER, Thomas, 28
PIANTINI, Marco, 6
PIETROBON, Elisabetta, 26
PIORKO, Iwona, 33
PISANI, Jean-Marc, 33
PLINKERT, Barbara, 28
PONS, Jolita, 29
PONZ, Fernando, 32
POPA, Oana-Cristina, 31
PORTER, Dominic, 12
POULI, Ioanna, 18
PRONK, Delphine, 12
PUETSEP, Tanel, 21

R

RADOVA, Ivana, 15
RAGHER, Luisa, 9
RAZAALY, Irchad, 28
REYES ORTEGA, Tomas, 10
RINGROSE, David, 9
RITTELMAYER, Adeline, 20
RIUTORD SAMPOL, Guillem, 15
ROCA I CORTES, Immaculada, 5,5
ROITHNER, Katharina, 20
ROKAS, Michalis, 31
RONNER, Stella, 8
ROPONEN, Suvi, 31
ROSTAIN, Gil, 16
ROTARU, Vasile, 15
ROUDIE, Francois, 27

S

SABATUCCI, Ranieri, 26
SADEK, Jan, 35
SALINAS, Francesca, 18
SALUSTRI, Claudia, 6
SAMCOVA - HALL ALLEN, Lucie, 28
SANCHEZ LEDESMA, Carlos, 23
SANCHEZ RICO, Amador, 25
SANNINO, Stefano, 5
SANTORO, Massimo, 5,5
SATTLER, Johann, 26
SAUPERL, Katja, 21
SAVOIA-KELETI, Emese, 6
SCANU, Ada Myriam, 7
SCHILIRO, Roberto, 28
SCHLEUNING, Stefan, 35
SCHNEIDER, Heike, 10
SCHOLL, Bruno, 12
SCHRUMPF, Christian, 23
SCHUEGRAF, Marian, 26
SCHULZ, Evelina, 8
SCHUTTE, Ivo, 13
SEAM, Sujiro, 37
SEGURA SOCIAS, Jaume, 29
SEILER, Thomas, 29
SEIRINAKIS, Margaritis, 23

SERRANO, Pedro, 36
SIEBERT, Michael, 13
SIEMERS, Haitze, 30
SILVA, Alessio, 6
SIMEK, Ondrej, 30
SIMONNET, Patrick, 23
SINDELAR, Tomas, 12
SINNO, Khaldoun, 20
SKINNEBACH, Rune, 31
SKYLV, Martin Lassen, 31
SOBRAL, Hugo, 19
SORA, Simona, 19
SORECA, Luigi, 8
SORENSEN, Peter, 8
STASIAK, Karolina, 35
STEINBACH, Colin, 14
STELBACZKY, Tibor, 8
STERNER, Fredrik, 32
STOENESCU, Dan, 34
STRAMMER, Geza, 32
STRZASKA, Anna, 9
STUTZMANN, Alexandre, 36
STYLIANOU, Valentina, 19
SZILVASI, Matyas, 5
SZUNYOG, Tomas, 30

Y

YANNIS, Alexandros, 6
YBANEZ, Ignacio, 11
YOUNG, Richard, 10

Z

T

TABESSE, Sylvie, 27
TAKACS, Robert, 12
TASSO VILALLONGA, Joaquin, 34
TEERINK, Rensje, 13
TOLEDO, Jorge, 27
TOMAT, Stefano, 17
TÓTHI, Gábor, 15
TRIBBELS, Maïke, 13
TUDOR, Cristian, 33
TZANTCHEV, Dimiter, 29

V

VADDE, Stephanie, 35
VALKENBURG, Alexandra, 36
VALMARY, Jean Baptiste, 15
VAN AMERSFOORT, Philippe, 15
VAN DEELEN, Marjolijn, 17
VAN DER LAAN, Michiel, 23
VAN NES, Rene, 29
VAN STEEN, Marianne, 29
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VAZQUEZ HORYAANS, Paula, 32
VELASCO, Maria, 36
VENS, Tom, 6
VERON, Luc, 33
VERON-REVILLE, Claude, 19
VERSTREKEN, Kathleen, 16
VETTER, Wolfram, 20
VISENTIN, Gabriele, 25
VON HANDEL, Thomas, 30
VON KIRCHMANN, Jobst, 35
VON SEHERR-THOSS, Benedikta, 15

W

WAGNER, Christian, 24,24
WAGNER, Thomas, 35
WALDE, Falko, 19
WASILEWSKA, Malgorzata, 25
WEGENER, Harald, 23
WESTON, Alison, 17
WHITELEY, Charles, 25
WYDRA, Marcin, 17